WBSETCL

West Bengal State Electricity Transmission Co. Ltd.

(A Govt. of West Bengal Enterprise)

Office of the General Manager (HR&A), TP&AS

Registered Office: Vidyut Bhavan, Block–DJ, Sector–II, Bidhannagar, Kolkata–700091

EMPLOYMENT NOTIFICATION NO. REC/2026/02

RECRUITMENT TO THE POST OF HEAD INFORMATION TECHNOLOGY

COMPANY'S PROFILE

West Bengal State Electricity Transmission Company Limited (WBSETCL) is the State Transmission Utility (STU) of West Bengal and presently owns and operates total 169 nos. of Sub-Stations ranging from 66 kV to 400 kV with total installed capacity of 46477.60 MVA. It is the constant endeavour of WBSETCL to ensure grid stability across the State of West Bengal as well as in the Eastern Region of the Nation and have always maintained the system availability of more than 99.95%. In order to provide quality power and stable voltage to each and every corner of West Bengal, WBSETCL has laid transmission line network of 17286.811 ckm and constantly expanding the same.

WBSETCL, one of the leading Transmission Utility in the country, strives to become the most reliable and economical power transmission system in the country with the highest system availability, maintaining quality power with minimum technical losses.

Since its incorporation, WBSETCL has been making profit consistently. Its Annual Turnover of Rs. 2167 Crore in the Financial Year 2024-25. It is the recipient of several prestigious awards including the winner of IPPAI Award 2019, 2020, 2023 & 2024 in the category of 'Best State Transmission Utility-Public Sector', the winner of IPPAI Award 2022 in the category of 'Best Transmission Utility for Excellent Operational Performance' & 'Best State Load Dispatch Centre', the winner of IPPAI award 2024 in the category of 'Best State Load Dispatch Centre- outstanding contribution', the 1st Runner-up of IPPAI award 2025 in the category of 'Best State Transmission Utility-Public Sector' & winner in the category of 'Best State Load Dispatch Centre- Outstanding Achievement'.

In today's world technology is very dynamic and constantly changing at a lightning speed which is having an immense impact on Power Transmission Utilities. Therefore, in order to maintain its existing position amongst the State Transmission Utility across the nation and to thrive for future growth, the Company takes every necessary measure to abreast itself with latest available technology to fulfil its envisioned goal. Operational excellence is achieved through adoption of "state-of-the-art" operation and maintenance techniques, including proactive and preventive breakdown maintenance which includes modern technique of condition monitoring which are at par with international standards. The Company offers professional work environment with modern technology & system. The Company is in the process of modernizing and updating its activities with IT enabled services.

WBSETCL is setting a new benchmark for itself by keeping the standards high towards achievement of the goals and working had so as to stand and keep up the expectations towards fulfilment of the commitments of not only 'Transmitting Power' but also 'Transmitting Happiness'.

DETAILS OF THE POST

West Bengal State Electricity Transmission Company Limited (WBSETCL) invites applications from experienced Indian professionals with impeccable performance record, outstanding professional competence and demonstrable leadership traits for the post of Head Information Technology (IT). The details of the post are furnished below:

Name of the Post	**Head Information Technology (IT).** The post of 'Head IT' is the apex position in the Department of Information Technology of WBSETCL.
No. of Vacancy	01 (UR)
Nature of Appointment	The appointment to the post will be against Regular Vacancy. The selected candidate will be on probation for a period of 1 (one) Year from the date of appointment, which may be extended depending upon performance and conduct.
Place of Posting	IT Department at Vidyut Bhaban, Block –DJ, Sector-II, Bidhannagar, Kolkata - 700091.
Educational Qualification	Bachelor Degree in Electrical Engineering/IT/Computer Science Engineering/Post Graduate Degree with specialization in IT/ Computer Science from any recognized Indian University/Institute
Work Experience	The candidate should have at least **20 years** of experience in managing large IT integration projects with at least **2 years** at the level of Additional Chief Engineer/ Additional General Manager or equivalent in Government Sectors/PSUs or similar reputed private sector organizations. For Private Sector Executives, the Annual Turn Over of the Company / Organisation should not be less than Rs. 1000 Crore. He/ She should have good project management skills with minimum ***5* years** of experience in end-to-end SAP ERP implementation including solution, implementation/roll out and presentation to internal customers. The candidate should also have work experience in at least **3 SAP ERP Modules** out of (i) Material Management, (ii) Plant Maintenance, (iii) Project Systems, (iv) Finance & Controlling and (v) Human Capital Management. Implementation of SAP ERP in two or more organizations will be preferred.
Age Limit	The age of the candidate as on **01.01.2026** should be **between 45 to 55 years.** Relaxation may be given in case of exceptionally qualified and deserving candidates.

PAY

Monthly remuneration in the Pay Band: **Rs.1,47,300/- – Rs.2,04,500/-** with other allowances viz.

a. Dearness Allowance as admissible.

b. House Rent Allowance @ Rs. 16,000/- Per Month.

c. Medical Allowance & Electricity Allowance will be admissible as per the rules of the Company.

d. Public Relation Allowance will be admissible as per the rules of the Company.

OTHER FACILITIES

- Annual Increment of pay @ 3% per annum as per the rules of the Company.
- Benefits for Indoor treatment in leading hospitals for self & dependents.
- Children Education Expenses and other allowances as per the Rules of the Company.
- Leave benefits, Leave Encashment, LTC, HTC and Gratuity will be as per the Rules of the Company.
- Coverage under Employees Contributory Provident Fund (EPF) Scheme.
- Chauffeur driven car at the Company's cost for official work. There are also certain provisions of personal use of the car at concessional rate.
- A mobile phone connection under CUG facility of specified amount will be extended as per the rules of the Company.
- In case of specially deserving candidates both in the Government/PUS's/Public Sector, the terms and conditions are negotiable and pay protection with suitable enhancement may be considered while fixing the pay in the pay scale.

JOB PROFILE

The Job Profile of the Head IT will be as follows:

- Oversee all the IT related operations in the Company.
- Oversee and implement all IT application system including programme management of large enterprise-wide IT projects that are undertaken by WBSETCL.
- Keep up to date and in-depth knowledge for overseeing the implementation of ERP related software & hardware infrastructure at multiple locations.
- Design and implementation of IT strategies and infrastructure.
- Identify and eliminate the security risks.
- Analyse business requirements for IT needs and systems in the Company.
- Evaluate IT operations with regard to the organizational goals.

- Communicate within the IT team and across departments as needed.
- Assessment of new equipment and software considering the latest available system/technology in the market.
- Build and maintain relationships with outside vendors.
- Manage Company's website and day-to-day updation of the same.
- Ensure that the IT system are effective, updated and functioning within the limits of budget, time and specifications of the Company.
- Plan and derive the future roadmap of IT Department in respect to WBSETCL.

MODE OF SELECTION

Selection will be made on the basis of performance in the **Personal Interview**. The Interview will be held at Vidyut Bhavan, Bidhannagar, Kolkata-91. In case the number of aspiring candidates becomes too large, WBSETCL may resort to other modes of screening, as it may be suitable for the post, prior to Personal Interview. Selected candidates must also qualify in the Pre-employment Medical Examination as per prescribed rules of the Company. The decision of WBSETCL pertaining to Pre-Employment Medical Test report will be final and binding on the candidate.

APPLICATION PROCEDURE

Application format can be downloaded from the Company's website **www.wbsetcl.in** on and from **10.06.2026.** Interested eligible candidates may submit the filled in Application Form along with the **self-attested** copies of certificates/ documents as proof of identity (Voter's Card/PAN Card/AADHAAR Card), proof of age (birth certificate/Admit Card/Certificate of Secondary Examination), proof of educational qualification, proof of experience, Appointment Order & Joining Letter from the present employer and two passport size photographs to **the Director (HR & A), WBSETCL, Vidyut Bhavan, 8th Floor, A-Block, Salt Lake, Kolkata - 700091** on or before **30.06.2026.** The envelope should be superscripted as **"APPLICATION FOR THE POST OF HEAD IT".** The applicants can also submit the filled in application form and other desired/prescribed documents **through e-mail** also with the subject line **"APPLICATION FOR THE POST OF HEAD IT"** in the designated mail-id: wbsetclrecruitment@gmail.com. All the documents should be in **pdf format** only.

The Application Format and self-attested copies of the certificates / documents should be submitted as per the following order:

a) Filled in Application as per prescribed format only.

b) Proof of identity (Voter's Card / PAN Card / AADHAAR Card).

c) Age Proof Certificate (Birth Certificate/ Admit Card or Certificate of Secondary Examination)

d) All the Mark-sheets & Certificates for Educational & Professional Qualifications starting from Matriculation.

e) Experience Certificate in support of Work Experience, as mentioned under 'Details of the Post' above.

f) Latest Pay Certificate / Latest Salary Slip.

g) Caste/PwBD Certificate (if applicable).

h) Supporting documents to establish the position of the candidate in the organization at the level of Additional Chief Engineer/Additional General Manager or equivalent in Government Sectors/PSUs or similar reputed private sector organizations in managing large IT integration projects.

i) Two colour passport size photographs.

The candidates will not be required to send any of the original documents / Certificates. The original copies of the documents / Certificates will be verified on the day of Personal Interview.

All details submitted in the Application Format will be treated as final and no subsequent changes will be entertained.

GENERAL INSTRUCTIONS

1. All information regarding this recruitment process would be made available under '**Career**' section of the website of WBSETCL (i.e. www.wbsetcl.in). Applicants are advised to check the website periodically for important updates.
2. While applying for the above post, the applicant must ensure that he / she fulfills the eligibility criteria as per the notification and other norms mentioned above.
3. Applicants must have a valid "Email ID" and "Mobile Phone Number", which should be kept active for the entire duration of the recruitment process. Mobile No. & E-mail ID once given cannot be changed by the candidate under any circumstances till the completion of the recruitment process.
4. All correspondence / communication / information to the candidates will be made through the Mobile No. / E-mail ID, furnished in their application. Candidates are advised to regularly check their Email / SMS. Candidates are further advised to regularly visit WBSETCL's website (www.wbsetcl.in) to get updated information. WBSETCL shall not be responsible for any non-delivery of email/any other communication sent, due to invalid/wrong email id/mobile no.
5. Candidates, employed in **Govt. Departments / PSUs / Autonomous Bodies** will have to produce '**No Objection Certificate (NOC)**' at the time of personal interview otherwise their candidature will not be considered.
6. WBSETCL will not be responsible for any delay/loss in transit in submission of documents within specified time. Application received after last date will neither be entertained nor returned.
7. Application Form not properly filled or incomplete in any respect will be summarily rejected. Application formats, not accompanying any of the valid credentials i.e. Proof of Identity, Age Proof, Educational Qualification, Professional Qualification, Work Experience, Disability Certificate/ Caste Certificate (if applicable), Photograph and Signature, will be rejected. Intentional suppression of any material fact will also be similarly dealt with.
8. In case it is detected at any stage of recruitment/selection that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect / false / wrong information or has suppressed any material fact(s), his / her candidature will automatically stand cancelled. If any of the above shortcoming(s) is / are detected even after appointment, his / her services are liable to be terminated.
9. This is to be noted that mere submission of application does not guarantee selection / appointment in the respective post. Candidates will be shortlisted for Personal Interview process only if they fulfil the prescribed eligibility criteria. Final selection of candidates will be made strictly based on fulfilment of eligibility

criteria as per prescribed rules of the Company, performance in the Personal Interview, merit, verification of original documents / certificates and other rules/ provision of the Company. The decision of the Company in respect of short listing and final selection of candidates will be binding

10. Candidates must have the ability to read, speak, write in Bengali language.
11. Prescribed criteria are minimum and mere possession of the same does not entitle the candidate to be called for interview.
12. WBSETCL, at its discretion may raise/relax the age and/or other criteria notified above.
13. The details of interview schedule will be duly communicated to the short-listed candidates.
14. Recruitment will be done strictly as per merit in pursuance of the recruitment policy, other rules and guidelines of the WBSETCL.
15. The short-listed outstation candidates will be entitled to one time Traveling Allowance (TA) for appearing in the Personal Interview in the form of reimbursement of the expenditure incurred towards air fare (economy class)/train fare (2 tier AC) for to & fro journey upon submission of their claim in prescribed format enclosing all requisite documents. A self-attested legible copy of PAN Card & Bank details (copy of Bank Passbook or a cancelled check) shall also have to be enclosed along with the claim documents for facilitating the reimbursement process. The prescribed format for submission of TA Claim will be handed over to the candidates on the date of Interview. The reimbursement will be made only if the relevant bills/receipts/documents are submitted in original to the General Manager (HR & A), TP&AS within 15 days from the date of Personal Interview.
16. Canvassing in any form will summarily disqualify a candidate.
17. The decision of the Company in all matters relating to selection process shall be final and binding on the candidate.
18. Depending on the requirement, WBSETCL reserves the right to cancel/curtail/enlarge/modify the recruitment process, if deemed necessary in the interest of the WBSETCL, without any further notice and without assigning any reason thereof. WBSETCL is not liable to compensate the applicant for consequential damages if any.
19. Any proceedings in respect of any matter of claims / disputes arising out of this advertisement can be instituted in Kolkata only and the Courts / Tribunals / Forums in Kolkata only shall have exclusive jurisdiction to try any such dispute.

IMPORTANT DATES	
Start date for receipt of applications	**10.06.2026 (10:00 A.M.)**
Last date for receipt of applications along with all documents / Credentials	**30.06.2026 (5:00 P.M.)**